



DRIVER RECRUITMENT - NONE PCV LICENCE HOLDERS

Thank you for your enquiry about training to become a bus driver with East Yorkshire Motor Services Limited. Training for your PCV (Passenger Carrying Vehicle) licence is free and you would receive pay whilst training as well. All we ask is that you sign an indemnity which commits you to repaying some or all of the cost of your training if you leave within two years. The full amount is £1,800 but this reduces on a monthly basis over the two years.

East Yorkshire Motor Services Limited, an EYMS Group Subsidiary, is one of the region's leading private companies providing a professional, reliable public transport network throughout Hull, the East Riding and beyond since 1926 and we are looking for additional PCV drivers to join our reliable teams at Hull, Beverley, Bridlington, Driffield, Elloughton, Pocklington, Hornsea, Withernsea and Scarborough.

We offer competitive rates of pay and employment in one of the most secure industries. We also provide all the benefits you would expect from a reputable company including free uniform, company pension scheme, free bus travel, and discounts on coach holidays.

When we get your application you will be considered for interview. Prior to interview you will be asked to complete a driving theory test paper lasting approximately 45 minutes and containing standard car theory test questions. You will also be asked to complete several basic literacy and numeracy questions.

At this point you will be asked to complete an Equal Opportunities employment form.

If you pass the theory test/interview you will then be considered for a drug test/driving assessment. The drug test is a non-intrusive procedure involving the use of a saliva swab.

Your driving assessment will be in two parts lasting approximately 1½ hours and will be conducted by one of our fully qualified PCV driving instructors. The first half will be to determine your road sense in order that the instructor is able to gauge whether or not you are safe enough to progress to the second section. The second half will consist of a small amount of training in order that the instructor may decide how you will respond to full training.

If you are successful at this stage a medical will be arranged. The company will pay for this and, assuming you pass your medical, you will then be asked to apply for the Provisional PCV Licence, with assistance from us.

The Provisional Licence will be free and the cost to upgrade to full licence following successfully passing a PCV test is also free. When the Provisional PCV licence is issued you will immediately be given a full course of instruction on our fleet of special training buses. Depending on your progress this will take between four and six weeks. As soon as we believe you are ready we will apply for a test date. If you fail the test we will usually consider further training to correct the faults identified by the examiner and arrange another test as soon as possible. Once a PCV licence has been gained your position will become permanent.